

# Strategy: Cooldown Clause

## Approach



Holding the Line

## Group



Leadership  
or Board

## Context



Hostile  
Government



Coordinated  
Opposition

## Scope



District-Wide

## What to Know

In times of panic or outrage, moving slowly and being nonreactive can be a harm reduction strategy. School boards can pause harmful policy decisions by instituting procedural delays, waiting periods, or community consultations as a strategy to reduce reactivity.

## Doing It Right

Propose a mandatory consultation period before any SOGI-related policy changes. Require evidence-based reviews before decisions are finalized. Mobilize supportive community members to attend board meetings.

## Evaluating Success

Controversial changes are slowed, or revised, before adoption. Potential harm is mitigated or at least delayed. Board members become more aware and informed in their decision making, as opposed to responding quickly to political pressures.

## Next Steps

Draft sample “cooldown” policy language. Encourage local speakers to use the public comment period strategically.