

Strategy: **GSA Endorsement Policy**

Approach



Creating Inclusive Spaces

Group



Leadership or Board

Context



Hostile Government

Scope



District-Wide



Slow Growth

What to Know

Board-endorsed Gender and Sexuality Alliance (GSA) policies create protection and permanence for student clubs even in the face of political resistance or inconsistent government policies. This can take the form of a SOGI-specific policy or be incorporated into a broader policy about inclusion.

Doing It Right

Base the policy on human rights and education mandates. Highlight data that reinforces the positive mental health and student safety benefits of GSAs. Link the policy to others that help reinforce its values, including anti-bullying and SOGI-inclusion policies.

Evaluating Success

GSAs are established, strengthened, or reappear in more schools. Administrators have a policy they can reference in support of GSAs.

Next Steps

Develop regulations or procedures that provide practical guidance on how to implement this policy. Deliver education to board and staff on student rights and the benefits of GSAs.