

Strategy: Staff Network of Support

Approach



Creating Inclusive Spaces

Group



Educators

Context



Restrictive Leadership



Community Concerns

Scope



Single Site



District-Wide

What to Know

Build an internal group of trusted school staff who support SOGI-inclusive education. This group can offer mutual support, advice, and encouragement. It's like a GSA for educators!

Doing It Right

Meet informally or virtually, such as a monthly drop-in Zoom call. Be mindful about what is shared in writing for sensitive communication. Rotate tasks like lesson sharing, hallway visibility, or admin engagement.

Evaluating Success

Educators report feeling safer, more empowered, and less isolated. When someone in the network is uncertain about how to handle a tricky situation, they know who to ask for help. Group visibility grows at a comfortable pace that reflects needs and capacity in your school.

Next Steps

Identify one champion per grade or department. Connect with regional allies to scale up efforts.