

Strategy: Using Neutral Language

Approach



Holding the Line

Group



Educators

Context



Restrictive
Leadership



Unsafe
Environment

Scope



Single Site

What to Know

When language is under scrutiny, use gender neutral language that subtly includes all identities. For example, say “families” instead of “moms and dads”, or “all students” instead of “boys and girls.”

Doing It Right

Practice with colleagues to develop ease. Rework assignments and examples to be inclusive by default. Tie inclusive language to professional standards or policies of respect. Seek new ideas or resources, like [SOGI 123](#), to reduce your workload while reworking classroom practices.

Evaluating Success

Inclusive language becomes a habit. All students and families feel included in written and verbal communications.

Next Steps

Create a cheat sheet for inclusive, neutral language that you have found easy to use. Offer learning opportunities to your school staff, for example during a staff meeting.